



## Apprenticeships and the Promise Zone

- In addition to meeting the other Promise Zone eligibility requirements, a student enrolling in an approved apprenticeship program with local employment will be eligible, on a tiered system, with an unweighted grade point average of 2.5 or higher.
- Apprenticeship program employer sponsors and education providers must be approved by the Newaygo County Promise Zone Appeals Sub-Committee.
- The value of the scholarship will be equal to the value of tuition and fees for 62 credits at Muskegon Community College. Books are not included and are the responsibility of the student.

### Frequently Asked Questions About Apprenticeships

**Q:** What are Registered Apprenticeships?

**A:** Registered Apprenticeships are innovative work-based learning and post-secondary earn-and-learn models that meet national standards for registration with the U.S. Department of Labor or federally recognized State Apprenticeship Agencies.

**Q:** How is Registered Apprenticeship different from other types of work-based training?

**A:** Registered Apprenticeship training is distinguished from other types of workplace training by several factors: (1) participants who are newly hired (or already employed) earn wages from employers during training; (2) programs must meet national standards for registration with the U.S. Department of Labor or federally-recognized State Apprenticeship Agencies; (3) programs provide on-the-job learning and job-related technical instruction; (4) on-the-job learning is conducted in the work setting under the direction of one or more of the employer's personnel; and 5) training results in an industry-recognized credential.

**Q:** Do you earn college credit while participating in a Registered Apprenticeship program?

**A:** Today, most Registered Apprenticeship opportunities include on-the-job training, and classroom instruction provided by apprenticeship training centers, technical schools, community colleges, and even distance learning. Often Registered Apprenticeship sponsors work directly with community colleges that ultimately provide college credit for apprentice.

**Q:** What do I receive upon completion of a Registered Apprenticeship program?

**A:** After completion of an apprenticeship program, the apprentice earns a nationally recognized credential from the Department of Labor that is portable and stackable. Additionally, an apprentice, along with earning a paycheck throughout the apprenticeship, is also elevated to journey worker status that leads to increased pay and upward career opportunities.

**Q:** What occupations can I train for through Registered Apprenticeship?

**A:** The Registered Apprenticeship program offers access to 1,000 career areas.

**Q:** How long are Registered Apprenticeship programs?

**A:** The length of an apprenticeship program depends on the complexity of the occupation and the type of program. Apprenticeship programs range from one (1) year to six (6) years, but the majority of programs are four years in length. During the program, the apprentice receives both structured, on-the-job training (OJT) and job-related education.

For more information on apprenticeship programs visit <https://www.mitalent.org/apprenticeships>.